

Policy #: 410
Title: FAMILY AND MEDICAL LEAVE (FMLA)
Date of Initial Approval: 11-23-2015
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Reviewers: MSA Human Resources Office

I. PURPOSE

Minnesota State Academies (MSA) is a state agency and is part of the executive branch of government in Minnesota. MSA follows the Family and Medical Leave Act (FMLA) set forth by Minnesota Management and Budget.

The purpose of the FMLA policy is to provide for family and medical leave to MSA employees in accordance with the Family and Medical Leave Act of 1993 and the regulations thereunder (Code of Federal Regulations (CFR), Title 29, Chapter V, Part 825).

The State of Minnesota FMLA policy and procedures can be found at:
https://mn.gov/mmb/assets/fmlapol-consolidated-1409_tcm1059-127556.pdf