

STAFF REQUIREMENTS BY POSITION

Position	Braille	Blind Awareness	Union
MSA Administration:			
Superintendent	No	Yes	Managerial Plan
Executive Assistant	No	Yes	Commissioner's Plan
Director of Communications	No	Yes	MAPE
MSAB Director	Advanced	Yes	Managerial Plan
MSAB OAS-Senior	Basic	Yes	AFSCME
MSAB OAS-Intermediate	Basic	Yes	AFSCME
MSAB Dorm Director	No	Yes	MMA
MSAD Director	No	Yes	Managerial Plan
MSAD Assistant Director	No	Yes	MMA
MSAD OAS-Senior	No	Yes	AFSCME
MSAD OAS-Intermediate	No	Yes	AFSCME
MSAD Dorm Director	No	Yes	MMA
Director of Student Support Services	No	Yes	Managerial Plan
Human Resources Director	No	Yes	Commissioner's Plan
Human Resources Technician	No	Yes	Commissioner's Plan
Director of Financial Services	No	Yes	Commissioner's Plan
Director of Food Services	No	Yes	MMA
Director of Health Services	No	Yes	MMA
Director of Physical Plant Operations	No	Yes	MMA
Interpreter Coordinator	No	Yes	Commissioner's Plan
Interpreter/SLPI Coordinator	No	Yes	Commissioner's Plan
Interpreter	No	Yes	MAPE
MSAB Instructional Staff:			
Teacher	Advanced	Yes	SRSEA
Special Education Program Assistants	Intermediate	Yes	AFSCME
MSAB Dorm Staff:			
Lead Residential Educator	Basic	Yes	AFSCME
Residential Educator	Basic	Yes	AFSCME
Recreation Coordinator	Basic	Yes	AFSCME
MSA Student Support Services:			
Audiologist	No	Yes	MAPE
Certified Occupational Therapy Asst.	Intermediate	Yes	AFSCME
Due Process Coordinator (TOSA)	No	Yes	SRSEA
Librarian	No	Yes	SRSEA
OAS-Intermediate (Special Ed.)	No	Yes	AFSCME
Occupational Therapist	Intermediate	Yes	MAPE
Orientation and Mobility	Advanced	Yes	SRSEA
Physical Therapist	No	Yes	MAPE
Physical Therapy Assistant	No	Yes	AFSCME

School Counselor	No	Yes	SRSEA
School Psychologist	No	Yes	SRSEA
School Social Worker	No	Yes	SRSEA
Speech Pathologist	No (Intermediate, if primary assignment is at MSAB)		Yes SRSEA
MSA Shared Services:			
Cook (MSAB)	No	Yes	AFSCME
Cook Coordinator (MSAB)	No	Yes	AFSCME
Food Service Worker (MSAB)	No	Yes	AFSCME
Information Technology Staff	No	Yes	MAPE
Licensed Practical Nurse	No	Yes	AFSCME
OAS-Intermediate (Physical Plant)	No	Yes	AFSCME
Registered Nurse	No	Yes	MNA
Registered Nurse Senior	No	Yes	MNA
MSAD Instructional Staff: <i>(only if working with deafblind students who use braille for instruction)</i>			
Teachers/Specialists*	Basic	Yes	SRSEA
Special Education Program Assistants*	Basic	Yes	AFSCME
MSAD Dorm Staff: <i>(only if working with deafblind students who use braille for instruction)</i>			
Lead Residential Educator*	No	Yes	AFSCME
Residential Educator*	No	Yes	AFSCME
Recreation Coordinator*	No	Yes	AFSCME