

**Interview Rating Form**

**Candidate's Name:** \_\_\_\_\_

*Answers to Questions: Rate each answer 1-5 with 5 being the highest.*

**#1** \_\_\_\_ **#2** \_\_\_\_ **#3** \_\_\_\_ **#4** \_\_\_\_ **#5** \_\_\_\_ **#6** \_\_\_\_ **#7** \_\_\_\_ **#8** \_\_\_\_ **#9** \_\_\_\_

*Rate each trait listed below 1-5 with 5 being the highest.*

- 1. First impression (poise, confidence): \_\_\_\_\_
- 2. Demonstrates the ability to relate and be sensitive to the needs of various groups: \_\_\_\_\_
- 3. Demonstrates the ability to respond to questions being asked: \_\_\_\_\_
- 4. Demonstrates expertise and qualifications matching the expectations for the board vacancy: \_\_\_\_\_
- 5. Demonstrates the ability to improve MSA through board actions and decisions: \_\_\_\_\_
- 6. Demonstrates leadership skills (assertiveness, responsibility, creativity): \_\_\_\_\_
- 7. Practices effective communication (listening skills, clarity/tone, body language): \_\_\_\_\_
- 8. Demonstrates ability to work with other leaders: \_\_\_\_\_

Strengths:

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Weaknesses or areas of concern:

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Additional Comments:

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**Candidate is (please circle one):**

**NOT ACCEPTABLE**

**ACCEPTABLE**

**OUTSTANDING**